



October 7, 2025

Dear Applicant,

We are pleased that you are considering Howard University Hospital Corp. (HUHC) for your postgraduate training. As you have been invited to interview with us, we wish to take this time to briefly outline the eligibility requirements and benefits of postgraduate training at HUH.

Resident Eligibility

Below are listed the respective requirements, by discipline, for prospective residents:

Medical Residents/ Fellows

A candidate must:

- be a graduate of a medical school in the United States accredited by the Liaison Committee on Medical Education (LCME) **or**
- be a graduate of a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA) **or**
- be a graduate of a medical school outside the United States who meets one of the following qualifications –
 - holds a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment **or**
 - holds a full and unrestricted license to practice medicine in a United States licensing jurisdiction in his or her current specialty/subspecialty program.
- have passed USMLE Step 1 and Step 2 CK **or** COMLEX-USA Level 1 and Level 2, as applicable and,
- be able to meet regulations of the District of Columbia Board of Medicine regarding either medical training licensure or regular licensure.

Dental/ Oral Maxillofacial Surgery Residents

A candidate must:

- possess a DDS or DMD degree from an accredited U.S. or Canadian dental school;
- have passed Part I of the National Board Examination and taken Part II for the General Dentistry residency **or**
- have passed Part I and Part II of the National Board Examination for the Oral and Maxillofacial Surgery Residency; and,
- be able to meet District of Columbia regulations regarding licensure.

Pharmacy Residents

A candidate must:

- meet all requirements for acceptance as specified by the American Society of Health System Pharmacists;
- have been awarded a Doctor of Pharmacy degree from a pharmacy school accredited by the Accreditation Council on Pharmacy Education;
- have passed the NAPLEX, MPJE and the District of Columbia Pharmacy Law examinations by October 1 of the first postgraduate year; and,
- be able to meet the District of Columbia regulations regarding pharmacist licensure.

Requirements for all residents: Prior to beginning your residency, verification of your professional school graduation will be obtained from the school where you matriculated. You will be required to undergo a background check, pre-employment drug screen and a physical examination. You will also be required to have a National Provider Identifier (NPI) number, PECOS number and successful credentialing by Howard University Hospital prior to beginning employment. In addition, you are required to have BLS & ACLS certification prior to beginning employment. Certification courses are provided if necessary. If applicable, you must also hold a valid work authorization for employment in the United States and current ECFMG certificate.

Intealth
Attn: ECFMG Certification Program
3624 Market Street
Philadelphia, PA 19104-2685
Phone: 215-386-5900

Board Eligibility

It is the responsibility of the resident/fellow to review board eligibility for your respective specialty board. Please visit:

- Medical Residents/ Fellows- www.abms.org
- Dental/ Oral Maxillofacial Surgery Residents- www.ada.org
- Pharmacy Residents- www.ashp.org

Salary for House Staff - FY 2026-2027

- PGY 1 \$69,984.82
- PGY 2 \$70,714.31
- PGY 3 \$73,686.06
- PGY 4 \$77,324.64
- PGY 5 \$81,114.62
- PGY 6 \$85,207.82

Benefits

The following benefits are provided to all house staff employed by HUH:

1. Health Insurance (cost to be shared by HUH and house staff)
2. Life Insurance
3. Disability Insurance
4. Professional Liability Insurance
5. Leave
 - Annual (twenty-four [24] days per year)
 - Sick and Safe Leave (seven [7] days) pursuant to DC Law (DC Leave) and three [3] days of Contract leave for a total of ten [10] days of paid Sick Leave annually.
 - Administrative leave
 - Bereavement leave
 - Leave without pay
 - Leave of absence that adheres to the ACGME Institutional Requirements
 - Family and medical leave (DCFMLA), ACGME medical, parental and caregiver leave.
6. Meals (\$3000 per year meal allowance)
7. Tiered educational allowance for each year of training
 - PGY-1 \$900
 - PGY-2 \$1,100
 - PGY-3 through PGY-7 \$1,200
8. 24/7 access to a fully equipped fitness room
9. Free parking
10. Call rooms (quiet, safe, clean, overnight call rooms)
11. Computer resource center
12. Resident lounge
13. Resident reading room
14. Laundry services (for white coats and scrubs)
15. Workmen's compensation
16. Library Access (onsite and online) to the Louis Stokes Health Sciences

Library databases

17. Employee Assistance Program (EAP) 24/7 convenient and confidential assistance by experienced counselors

Additional benefits include the following:

- Reimbursement for the cost of obtaining District of Columbia Medical Training License (MTL) or a full DC license when required to continue training.
- *Please note that regardless of your year of training, you must obtain a license to practice in the District of Columbia **prior** to beginning residency if you currently have a license in another state.*
- Reimbursement for approved expenses incurred in connection with oral or poster presentation at local, national or international, scientific/research meetings, and
- Financial support for specialty board review courses during final year of training up to \$1000

Union Representation

- The Committee on Interns and Residents / Service Employees International Union (CIR/SEIU) is the current union that represents Howard University Hospital residents.

Sincerely,



Daniel A. Larbi, M.D., F.A.C.P.
Associate Dean for Graduate Medical Education
Designated Institutional Official